

ANNEXURE-A

SAFETY POINTS TO BE CONFIRMED AND FOLLOWED BY THE CONTRACTORS:

1	Working with Safety is the responsibility of every worker individually and collectively. The contractor will be fully responsible for safe working at site.
2	Contractors should ensure that workers under his control do not come to work under the influence of intoxicants. Any worker found on duty under the influence of liquor or of intoxicating drugs, will be liable to severe disciplinary action / removal from site.
3	The contractor shall ensure of necessary shut- down where ever there are hazards of gases, electricity, moving machineries etc.. by the executing department & also ensure that these shutdown clearances are taken in writing before sending workers to such locations.
4	Height Pass (Permit for working at heights) and Safety permit must be obtained by the contractor from Safety Section / EFA, before commencement of the work and the same shall be handed over to Engineer In-Charge (EIC).
5	Every worker who is to be deployed for working at height must submit a certificate from a Government Doctor that he has been examined for physical and mental fitness and certified to be fit. This certificate is to be produced every six months. The fitness will include freedom from (1) Epilepsy (2) High BP (3) Obesity (4) Vertigo along with general fitness and good eye sight.
6	The persons engaged by the contractor must have the training certificate of working at heights issued by a reputed institution.
7	All work at height must be carried out under the supervision of an Experienced and Trained Supervisory Team wherein the workers and Supervisory staff are well conversant with use of Personnel Protective Equipments (PPE's).
8	There must be one supervisor to exclusively monitor the activities of workers at the roof to ensure that all people are adhering to all safety precautions like laying of net at top of roof, safety belt and fall arrestor tied with lifeline in addition to the supervisor at ground work spot.
9	List of PPEs proposed to be used along with Test Certificate of the same must be submitted by the Contractor to EIC before start of work.
10	The safety of Men and Material is the entire responsibility of the Contractor. The Workers must limit their movement to the designated work areas and not loiter around.
11	The contractor must take Insurance policy for workman covering workman's compensation act and submit the copy of the same to EIC before commencement of work.
12	The Contractor should commence the work only after clearance for starting the work is given by EIC / SIC / Safety Section representative / User Section representative / Service section representative (if involved) in writing after ensuring compliance of all safety instructions, safe work conditions and regulations. It must be ensured that all safety requirements like use of Safety belts, full body harness, Life line Protection, Helmets, Safety nets etc.. in place and ready to be used by their labours.
13	The Contractor must use BOOM lift for Climbing up / down from heights.
14	Before Commencement of work at height all moving equipments under roof sheet where work is to be carried out shall be shut.
15	Workers should be conversant with the use of Retractable fall arrestor, life line, safe work ladder, duck ladder, crawling board, Helmets etc., The work of fixing safety net must be carried out by experienced person and precaution be taken so that net is fixed to a structural member sufficiently strong to bear at least one ton load and on sagging under the load of fall the net must not strike a machine structure or part of building or crane.
16	Ladders, if used, must have a nylon rope for tying on top and bottom with suitable self locking hooks, screws, rings etc.,
17	Use of Anchor plates to fix the lifeline etc must be done wherever necessary / feasible

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18	In case the site conditions demands, a Safety Net may be fixed firmly on the fragile roof with the help of J-Bolts and this must be used for taking a life line. Proper training for the above must be imparted by the contractor to workers working on fragile roof and in any case fragile roof must not be taken for granted as safe.
19	During climbing on roof or on electrical pole using ladder or otherwise precautions must be taken to use two self locking hooks with lifelines and as climbing these hooks should be alternatively attached and detached with the cross bars / foot bars to prevent any eventual fall due to slippage. After reaching the roof of the top end of the ladder must be tied to the pole / fixed structure on top of the roof and work should be started thereafter.
20	The workers working at height must be cautioned not to allow leaving of loose items like broken sheets over the roof after completion of work.
21	Before starting the work, the area of work at height must be clearly defined and accordingly safety net of sufficient size should be put covering an area of 2.5 meters beyond the working area on all sides. The area of work at height and the approach also to be earmarked. The workers must specifically follow the specified route to reach the work area. If approach route is not firm than appropriate PPE as mentioned above must be used to ensure safety at work.
22	The Engineer in-charge executing the contract upon his satisfaction that the Contractor is not performing as per the safety requirements may direct stoppage of work. The contractor shall not proceed with the work until he has complied with such directions to the satisfaction of concerned Engineer in-charge.
23	On getting a Verbal intimation from Safety Section representatives / User Section representative regarding in any lapses in safety by the Contractor or his workers, the work should be stopped immediately. The verbal intimation must be followed up with written statement to Civil Section / Electrical Section (Executing Section). After receiving the written statement from above representative, the EIC may pass orders wherein the contractor shall be liable for penalty of Rs.5000/- for the first violation, Rs. 10000/- for the second violation and Rs. 20000 /- for the Third Violation. For the Fourth violation his contract shall be liable cancelled and to be debarred from further contracts. The penalty / fine amounts will have to be deposited by Contractor in the form of MRO and the MRO will be handed over by the contractor to the EIC.
24	Suitable scaffolding should be provided for workmen for all works that cannot be safely be done from the ground or from solid construction.
25	While standing on the valley gutter, the safety belt should be worn and the life line should be tied to the purlin of the adjacent bay
26	In case the Contractor need to engage material handling equipments from outside, the following documents are required to be submitted to EFA without fail ; Competent person certificate issued by Competent Person approved by the Directorate of Industrial Safety and health. Registration certificate of the equipments Lifting tackles like wire rope, slings are also to be certified by the Competent person as they are part of the lifting material handling equipments. The valid driving licenses of the driver who operates the material handling equipments.

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