



भारतीय विमानपत्तन प्राधिकरण AIRPORTS AUTHORITY OF INDIA

File Ref : AAI/PAT/Security/DGR/S-07/ 678

Dated : 05.05.2025

M/s 8667 Ranjeet Panwar,
Security Agency
Shop No - 08, Singh Complex,
Sakri, Pandaul Road,
Madhubani, Bihar - 847239
Email : rpanwarsagency2022@gmail.com, Mobile No - 9899277163

Subject : Letter of Award for job contract to deploy DGR Security Personnel for non-core duty posts at JPNI Airport, Patna.

- Ref. i) DGR sponsorship letter No 4014/SA/AAI, New Terminal Building, JPNI Airport, Patna/Bihar/08 Nov 2024/8667/9026/8578/9069/Res dated 08.11.2024.
ii) NIT through CPP portal vide Tender ID 2025-AAI-231034-1.
iii) Your Tender submitted on CPP portal in response to ref (ii) above.

Sir,

Reference is made to the aforesaid documents in respect of work mentioned in the subject above. The Competent Authority is pleased to award security contract in favour of **M/s 8667 Ranjeet Panwar Security Agency**, Shop No - 08, Singh Complex, Sakri, Pandaul Road, Madhubani, Bihar - 847239 for providing tentatively **28 Nos. DGR Security Guards at JPNI Airport, Patna** for non-core security duties for a period of **two years** from the date of deployment, based on prevailing DGR minimum wages, which are subject to amendments by DGR from time to time.

2. The terms and conditions for the contract are listed as follows:-

2.1 The period of two years will start from the date of commencement of work which will be intimate to you on commissioning of New Terminal Building.

2.2 You are to provide 28 Nos of Ex-Serviceman Guard (Without Arms) which will include 27 Skilled and 01 Supervisor (Highly Skilled) for New Terminal Building at JPNI Airport Patna.

2.3 NIT Document and Agreement will be part and parcel of this letter of award. The contract agreement shall be executed on a non-judicial stamp paper of value Rs. 1000/- and the cost of the stamp paper shall be borne by agency.

2.4 Wages for the security personnel to be deployed by your agency is placed at **Annexure-I**, as per DGR minimum wages w.e.f 01 Apr 2025.

2.5 The agency will comply with all terms and conditions of NIT Document, Agreement, DGR Guidelines issued vide dated 13.05.2021 & corrigendum thereon dated 13.06.2021 and this award letter.

2.6 Agency should fulfil the following requirements before the effective date of agreement. Agreement will come into force subject to compliance of following conditions:-

- (a) Recruit and deploy personnel meeting the requirements laid down in NIT/Agreement.
- (b) Obtain Security Clearance from BCAS through e-sahaj portal (<https://esahaj.gov.in/>).
- (c) Submit Security Programme to respective Regional Director, BCAS for approval.
- (d) Ensure that recruited personnel should report for duty in proper uniform as prescribed by BCAS.
- (e) Ensure that recruited personnel undergo AVSEC foundation Trainings as per BCAS Guidelines.

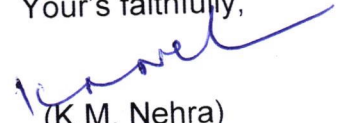
2.7 You are requested to comply with the provision of State/Central Government rules and regulation under Minimum wages Act- 1948, Contract Labour (Regulation and Abolition) Act-1970, Contract Labour (Labour and Abolition) Central Rules 1971, Employers Liability Act- 1938, Workmen's Compensation Act-1923, Industrial Disputes Act-1947, EPF Act 1952, ESI Act-1948 or any modification thereof or any other law relating thereto and rules there under from time to time and should pay at your own cost all charges in connection therewith.

2.8 The following documents shall be submitted by you with every running/final bill.

- a) Payment wages register duly signed by the head of the agency.
- b) C.P.F Challan
- c) ESI Challan (if applicable)
- d) GST Challan if Paid
- e) Copy of payment made to workmen through ECS, A/C Cheque/ DD.
- f) Copy of attendance sheet duly verified and certified by CASO ASG, Patna
- g) Other relevant documents if any.

2.9 You are requested to intimate in writing the acceptance of the offer by hand/return mail to csopatna@aai.aero

Your's faithfully,


(K.M. Nehra)
Airport Director

Encls : As above.

Copy to :-

1. Regional Director, BCAS, Patna Airport-800014
2. Sr. Commandant, CASO, ASG, Patna-800014.

Internal:

1. DGM(Ops), JPNI Airport, Patna- 800014
2. DGM (Finance), JPNI Airport, Patna- 800014

K. S. S.

DGR – WAGE STRUCTURE
(As per DGR wages w.e.f. 01/04/2025)

Station: Patna Airport (Area - B)

	Description	Percentage (to be read in conjunction with latest rules/Acts/regulations and policies promulgated by Competent Government Authority)	Skilled security Guards without arms	Supervisor (Highly skilled)	Remarks
a)	Basic Wages (BW) plus Variable Dearness Allowance (VDA)	%	893x26 = 23218	1187.69x26 =30879.94	
b)	Employees State Insurance (ESI)/Medical Allowance and Workmen Compensation in areas not covered under ESI	3.25	0	0	Not applicable
c)	Employees Provident Fund (EPF)	12.00	1800	1800	
d)	Employees Deposit linked Insurance (EDLI)		75	75	
e)	Administrative Charges (EPF & EDLI) (0.5% of Basic + VDA),		75	75	
f)	House Rent Allowance	16.00	3714.88	4940.79	
g)	ESI/Medical Allowance on HRA	3.25	0	0	Not applicable
h)	Annual Bonus (Applicable upto wages Rs. 21000/-)	8.33	0	0	Not applicable
i)	Uniform Outfit Allowance	5.00	1160.90	1544	
j)	Uniform Washing Allowance	3.00	696.54	926.40	
k)	SUB TOTAL Sum of (a) to (j)		30740.32	40241.13	
l)	Relieving Charges (1/6 th of serial no. k)		0	0	Not applicable
	Total Cost per month		30740.32	40241.13	
n)	Service Charges (10% of serial no. (m))	10.00	3074.03	4024.11	
o)	Sum Total		33814.35	44265.24	
	GST at 18% of SI no: (o)	18.00	6086.58	7967.74	
	Grand Total (with GST)/ESM/Month		39900.93	52232.98	

Handwritten signature