



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार)

National Highways Authority of India

(Ministry of Road Transport and Highways, Government of India)

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दूरभाष/Phone : 91-11-25074100 / 25074200

TNDIV-20020/23/2024-Tamil Nadu Division (E- 263938)

Date: 26.03.2025

To,
All Bidders

Sub : Authority Engineer Services for Balance Works for Four laning of Vikravandi to Sethiyathope section (from Km 0.0 to Km 65.96) of NH-45C in Tamil Nadu under NHDP Phase-IV on EPC mode – **Technical Evaluation Results**

Ref : Tender ID - 2024_NHAI_212095_1

Sir,

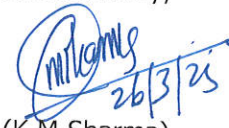
Kindly refer to bid submissions in the subject project. Based on the bid submission, the technical evaluation result is as following:

S.no	Name of Bidder	Status	Technical Score
1	M/s LEA Associates South Asia Pvt. Ltd.	Responsive	91.30
2	M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant	Non-Responsive As per Clause 15 (C) of Section-1 of RFP	89.36
3	M/s Sterling Indo Tech Consultants in Joint Venture With M/s. AICONS Engineering Pvt. Ltd	Non-Responsive As per Clause 15 (C) of Section-1 of RFP	88.38
4	M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra	Non-Responsive As per clause 15(B)/15(A)-1(a) & 15(C) of Section-1 and Clause 3.4-(x)-e of Section 2 of RFP	
5	M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,	Non-Responsive As per Clause 15 (C) of Section-1 of RFP	75.88
6	M/s MSV International Inc. in joint Venture with M/s TPF Engineering Pvt. Ltd. and In Association with M/s MAV Associates LLP	Non-Responsive As per Clause 17 of Section 1 of RFP	
7	M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	Non-Responsive As per Clause 15 (C) of Section-1 of RFP	90.48

2. In case, the bidder has any objection on the Technical Evaluation, the same may be brought to the notice of the undersigned by 01.04.2025.

Encl: Evaluation sheet

Yours faithfully,


(K M Sharma)
GM(T)-TN

Authority Engineer Services for Balance Works for Four laning of Vikravandi to Sethiyathope section (from Km 0.0 to Km 65.96) of NH-45C in Tamil Nadu under NHDP Phase-IV on EPC Mode.

Length of the project	66 Km
2 times of Project Length	132 Km
3 times of project length	198 Km
40% of the length of the project	26.4 Km
Cost of the Project (Rs. In Cr)	923.15
Annual T/O (2% of the cost of project) (Rs.in Cr)	18.463
Bid due Date	13.02.2025
Requirement for JV	
<i>JV Lead</i>	
2 times of Project Length (50%)	66 Km
3 times of project length (50%)	99 Km
40% of the length of the project	26.4 Km
Annual T/O (2% of the cost of project) (50%) (Rs. In Cr)	9.2315
<i>JV Other Partner</i>	
2 times of Project Length (30%)	39.6 Km
3 times of project length (30%)	59.4 Km
Annual T/O (2% of the cost of project) (30%) (Rs. In Cr.)	5.5389
<i>JV Overall</i>	
2 times of Project Length	132 Km
3 times of project length	198 Km
Annual T/O (2% of the cost of project)	18.463

Authority Engineer Services for Balance Works for Four laning of Vikravandi to Sethiyathope section (from Km 0.0 to Km 65.96) of NH-45C in Tamil Nadu under NHDP Phase-IV on EPC Mode.

Applicant No:-	Name of the Applicant	Status of the Applicant Sole/JV/ Association
1/7	M/s LEA Associates South Asia Pvt. Ltd.,	Sole
2/7	M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant	Association
3/7	M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd	JV
4/7	M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra	Jv/Association
5/7	M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,	Jv/Association
6/7	M/s MSV International Inc. in joint Venture with M/s TPF Engineering Pvt. Ltd. and In Association with M/s MAV Associates LLP	Jv/Association
7/7	M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	Association

Name of the Project							
Authority Engineer Services for Balance Works for Four laning of Vikravandi to Sethiyathope section (from Km 0.0 to Km 65.96) of NH-45C in Tamil Nadu under NHDP Phase-IV on EPC Mode.							
Average annual turnover from consultancy services after following enhancement factor							
			In Cr.				
Project Cost			923.15				
Required annual turnover			18.46				
1.5 marks			18.46				
1.75 marks			27.69				
2 marks			36.93				
S.No	Name of Consultancy Firm/Entity (Sole Bidder/Bidder in JV)		Average annual turnover from consultancy services after following enhancement factor			Annual Average Turnover in Last 3 years 2021-2 to 2023-24	Eligibility (18.46 Crore)
		Status	2023-24	2022-23	2021-22		
1/7	M/s LEA Associates South Asia Pvt. Ltd.,	Sole	420.49	398.67	356.16	391.77	Yes
2/7	M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant	Sole	66.1	66.26	61.33	64.56	Yes
3/7	M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd	LM	24.7	26.47	27.88	26.35	Yes
		OM	14.34	8.56	10.37	11.09	Yes
4/7	M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra	LM	14.06	12.02	11.55	12.54	Yes
		OM	Other Partner Turnover Certificate Not-Apostile , CA (Tornover) Certificate not given				
5/7	M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,	LM	17.15	15.25	13.4	15.27	Yes
		OM	12.2	8.77	9.67	10.21	Yes
6/7	M/s MSV International Inc. in joint Venture with M/s TPF Engineering Pvt. Ltd. and In Association with M/s MAV Associates LLP	LM	181.09	151.84	140.87	157.93	Yes
		OM	92.33	78.65	72.87	81.28	Yes
7/7	M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	Sole	93.12	69.1	56.04	72.75	Yes

Annexure-I

Authority Engineer Services for Balance Works for Four laning of Vikravandi to Sethiyathope section (from Km 0.0 to Km 65.96) of NH-45C in Tamil Nadu under NHDP Phase-IV on EPC Mode.

MINIMUM ELIGIBILITY CRITERIA As per 15(A) of RFP

S.No.	Name of the Applicants	Technical Capacity as per Clause 15 (C) section -1 of RFP	Preparation of DPR (NH/SH/Equivalent)	Project Supervision/IC (NH/SH/Equivalent)		Annual Turnover	whether the Applicant is Technical "Responsive" or "Non-Responsive".
			The firm should have Minimum experience of Preparation of detailed Project Report/ Feasibility Study cum Preliminary Design Report of 2/4/6**- laning/Bridge project of aggregate length equal to 2 times or more of similar category for which RFP is invited.	The firm should have minimum Experience of Project Supervision/Independent Engineer/Consultant of 2/4/6**- laning/Bridge project of aggregate length equal to 3 times or more of similar category** for which RFP is invited.	Firm should also have experience of Project Supervision/ Independent Engineer/ Authority' Engineer of at least one project of similar category of two/four /six** laning/bridge work of length equal to 40% of project length.	Annual turnover (updated average of last 3 years) of the firm from consultancy business should be equal to or more than 2% of Estimated Project Cost.	
1/7	M/s LEA Associates South Asia Pvt. Ltd.,	Eligible	Yes	Yes	Yes	Yes	Responsive
2/7	M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant	InEligible	Yes	Yes	Yes	Yes	Non-Responsive
3/7	M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd	InEligible	Yes	Yes	Yes	Yes	Non-Responsive
4/7	M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra	InEligible	Yes	Yes	Yes	No	Non-Responsive
5/7	M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd.	InEligible	Yes	Yes	Yes	Yes	Non-Responsive
6/7	M/s MSV International Inc. in joint Venture with M/s TPF Engineering Pvt. Ltd. and In Association with M/s MAV Associates LLP	Non-Responsive M/s MSV International Inc. in joint Venture with M/s TPF Engineering Pvt. Ltd. and In Association with M/s MAV Associates LLP. was debarred for a period of 02 years w.e.f. 05.06.2023 vide NHAI letter dated 05.06.2023. Accordingly, the aforesaid debarment order was taken into cognizance and same was examined w.r.t its applicability on M/s TPF Engineering as both M/s TPF Engineering & M/s TPF Gentinsa seems to be allied firms. Therefore, Considering the provisions of para- 3 and para -19 "guidelines debarment of firms from bidding" issued by ministry of finance vide OM No. F-1/20/2018-PPD dated 02.11.2021 bid of M/s TPF Engineering Pvt. Ltd In Association with M/s MAV Associates LLP has been considered as non-responsive					Non-Responsive
7/7	M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	InEligible	Yes	Yes	Yes	Yes	Non-Responsive

Name of the Project										
Authority Engineer Services for Balance Works for Four laning of Vikravandi to Sethiyathope section (from Km 0.0 to Km 65.96) of NH-45C in Tamil Nadu under NHDP Phase-IV on EPC Mode.										
									Annexure-V	
Final Comparative Technical Evaluation Score.										
S. No.	Name of Bidder	Relevant Experience for the assignment*		Evaluation Criteria for assessment of experience in use of technology for road inspection		Qualifications and competence of the key staff for the assignment		Total		whether the Technical Responsive Applicant/Bidder Eligible for opening of Financial proposal**
		Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	
	Maximum marks		40	40	20	20	40	40	100	
1/7	M/s LEA Associates South Asia Pvt. Ltd.,	40.00	35.00	20.00	20.00	38.22	36.30	98.22	91.30	Eligible
2/7	M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant	40.00	35.00	20.00	20.00	37.00	34.36	97.00	89.36	Non-responsive as per Clause 15(C).
3/7	M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd	40.00	35.00	20.00	20.00	37.94	33.38	97.94	88.38	Non-responsive as per Clause 15(C).
4/7	M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra	Team Leader Cum Senior Highway Engineer proposed by the firm is engaged in an ongoing project with UPC-N/02005/18002/WB, NHAI, hence assigned 0 marks as per Policy Circular 10.2.23 dated 20.07.2020. In Additional, Both partner does not meet the eligibility criteria w.r.t the technical capacity as per Clause 15 (C) Section-1 of RFP i.e., “Requirements with respect to Technical Capacity Provisions for maximum works to be permitted with one consultant” of RFP. Hence, the bidder is considered as non-responsive								
5/7	M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,	39.75	33.50	20.00	20.00	36.80	22.38	96.55	75.88	Non-responsive as per Clause 15(C).
6/7	M/s MSV International Inc. in joint Venture with M/s TPF Engineering Pvt. Ltd. and In Association with M/s MAV Associates LLP	Non-Responsive M/s MSV International Inc. in joint Venture with M/s TPF Engineering Pvt. Ltd. and In Association with M/s MAV Associates LLP. was debarred for a period of 02 years w.e.f. 05.06.2023 vide NHAI letter dated 05.06.2023. Accordingly, the aforesaid debarment order was taken into cognizance and same was examined w.r.t its applicability on M/s TPF Engineering as both M/s TPF Engineering & M/s TPF Gentinsa seems to be allied firms. Therefore, Considering the provisions of para- 3 and para -19 “guidelines debarment of firms from bidding” issued by ministry of finance vide OM No. F-1/20/2018-PPD dated 02.11.2021 bid of M/s TPF Engineering Pvt. Ltd In Association with M/s MAV Associates LLP has been considered as non-responsive								
7/7	M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	40.00	34.00	20.00	20.00	37.20	36.48	97.20	90.48	Non-responsive as per Clause 15(C).

Authority Engineer Services for Balance Works for Four laning of Vikravandi to Sethiyathope section (from Km 0.0 to Km 65.96) of NH-45C in Tamil Nadu under NHDP Phase-IV on EPC Mode.

Input cells

Minimum Eligibility Criteria w.r.t. Determination of Technical Capacity

Sl. No.	Name of the Bidder	Type	Firm-1 (LM)										Firm-2 (OM)										JV														(24)	
			(1) Average Consultancy Turnover (last 3 Years)	(2) Full time Key Professionals	(3) Max. no. of NHAI projects incl. ongoing at a time can be allotted			(5) Total Ongoing Projects of NHAI		(7) Eligibility for new Projects (nos.)		(8) Average Consultancy Turnover (last 3 Years)	(9) Full time Key Professionals	(10) Max. no. of NHAI projects incl. ongoing at a time can be allotted			(12) Total Ongoing Projects of NHAI		(14) Eligibility for new Projects (nos.)		(15) Share LM	(16) Share OM	(17) Weighted Average Consultancy Turnover (last 3 Years)	(18) Weighted Average Full time Key Professionals	(19) Max. no. of NHAI projects incl. ongoing at a time can be allotted			(21) Weighted Average Total Ongoing Projects of		(23) Remaining Capacity for new Projects (nos.)								
					Total	DPR	IE/A E/SC	DP R	IE/A E/SC	DP R	IE/A E/SC			DP R	IE/A E/SC	DP R	IE/A E/SC	DP R	IE/A E/SC	Total					DP R	IE/A E/SC	DPR	IE/AE/SC	DPR	IE/AE/SC								
1	M/s LEA Associates South Asia Pvt. Ltd.,	Sole	391.77	61	40	40	30	6.00	19.00	15	11			0	0	0			0	0	100.00	0.00	391.77	61.00	40	40	30	6.00	19.00	15	11	Eligible	Eligible					
2	M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant	Association	64.56	0	0	0	0	3.00	16.55	0	0			0	0	0			0	0	100.00	0.00	64.56	0.00	0	0	0	3.00	16.55	0	0	Not Eligible	Not Eligible					
3	M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICON Engineering Pvt. Ltd	JV	26.35	0	0	0	0	1.00	6.60	0	0	11.09	48	12	12	9	2.63	4.57	5	4	51.00	49.00	18.87	23.52	6	6	4	1.80	5.61	0	0	Not Eligible	Not Eligible					
4	M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra	Jv/Association	12.54	0	0	0	0	0.50	0.75	0	0			0	0	0			0	0			0.00	0.00	0	0	0	0.00	0.00	0	0	Not Eligible	Not Eligible					
5	M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,	Jv/Association	15.27	36	12	12	9	3.30	0.00	9	9	10.21	0	0	0	0	0.75	0.00	0	0	50.00	30.00	10.70	18.00	6	6	4	1.87	0.00	4	4	Not Eligible	Not Eligible					
6	M/s MSV International Inc. in joint Venture with M/s TPF Engineering Pvt. Ltd. and In Association with M/s MAV Associates LLP	Jv/Association	Non-Responsive M/s MSV International Inc. in joint Venture with M/s TPF Engineering Pvt. Ltd. and In Association with M/s MAV Associates LLP. was debarred for a period of 02 years w.e.f. 05.06.2023 vide NHAI letter dated 05.06.2023. Accordingly, the aforesaid debarment order was taken into cognizance and same was examined w.r.t its applicability on M/s TPF Engineering as both M/s TPF Engineering & M/s TPF Gentinsa seems to be allied firms. Therefore, Considering the provisions of para- 3 and para -19 "guidelines debarment of firms from bidding" issued by ministry of finance vide OM No. F-1/20/2018-PPD dated 02.11.2021 bid of M/s TPF Engineering Pvt. Ltd In Association with M/s MAV Associates LLP has been considered as non-responsive																																			
7	M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	Association	72.75	0	0	0	0	2.55	3.40	0	0			0	0	0	0.00	0.00	0	0	100.00	0.00	72.75	0.00	0	0	0	2.55	3.40	0	0	Not Eligible	Not Eligible					

Note 1. Only Form 26AS for FY 2023-24 and FY 2024-25 has been considered as proof of employment with the firm

Annexure III

Name of the Project												
Authority Engineer Services for Balance Works for Four laning of Vikravandi to Sethiyathope section (from Km 0.0 to Km 65.96) of NH-45C in Tamil Nadu under NHDP Phase-IV on EPC Mode.												
FIRMS RELEVANT EXPERIENCE FOR THE ASSIGNMENT												
S. No	Applicant No.	Max Marks	1/7		2/7		3/7		5/7		7/7	
	Description		M/s LEA Associates South Asia Pvt. Ltd.,		M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant		M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd		M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kalus Consulting Pvt. Ltd,		M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	
			Assesed	Claimed	Assesed	Claimed	Assesed	Claimed	Assesed	Claimed	Assesed	Claimed
1	Average Annual Turnover (last three years) from consultancy business	2	2	2	2	2	2	2	1.5	1.75	2	2
1.1	< 2% of TPC	0										
1.2	2% of TPC	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
1.3	Add additional 0.25 (zero point two five) mark for every Turnover of Rs 2.185 crore subject to maximum 0.5 marks.	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0	0.25	0.5	0.5
2	Nos. of Highway Professionals with the firm	10	10	10	10	10	10	10	10	10	10	10
2.1	<10	0										
2.2	10 to 20	8										
2.3	>20 but < or equal to 30	9										
2.4	>30	10	10	10	10	10	10	10	10	10	10	10
3	Experience as Independent Engineer/ AuthorityEngineer/ Construction Supervision in Number of Highway Projects of 2/4/6-laning** of length (40% of project length or more in last 7 years.	10	10	10	10	10	10	10	9	10	9.5	10
3.1	1 project: 8 marks	8	8	8	8	8	8	8	8	8	8	8
3.2	Add 1(one) mark extra for completed assignment of Authority (Maximum to 2 marks)	2	2	2	2	2	2	2	1	2	1.5	2
4	Experience in DPR/Feasibility Study cum Preliminary Design Report preparation for Number of Highway Projects of 2/4/6-laning** of length (40% of project Length or more in last 7 years.	5	5	5	5	5	5	5	5	5	4.5	5
4.1	1 project: 4 marks	4	4	4	4	4	4	4	4	4	4	4
4.2	0.5 (Zero point five) marks extra for each additional project subject to maximum 1 mark.	1	1	1	1	1	1	1	1	1	0.5	1
5	In hand DPRs of Highway/Bridge/Tunnel Projects (presently under progress)	10	5	10	5	10	5	10	5	10	5	10
5.1	<2	0										
5.2	2-5	5	5		5		5		5		5	
5.3	>5	10		10		10		10		10		10
6	Experience in Construction Supervision /DPR/Design Review of Major structures having length of more than 500 meter in last 7 years.	3	3	3	3	3	3	3	3	3	3	3
6.1	1 project – 2.0 marks	2	2	2	2	2	2	2	2	2	2	2
6.2	Add 0. 5 (Zero point five) marks extra for each additional project subject to maximum 1.0 marks	1	1	1	1	1	1	1	1	1	1	1
		40	35	40	35	40	35	40	33.5	39.75	34	40
			1		2		3		5		7	

[illegible]

Summary Sheet of CV's

Engineer Services for Balance Works for Four laning of Vikravandi to Sethiyathope section (from Km 0.0 to Km 65.96) of NH-45C in Tamil Nadu under NHDP Phase-IV on EI

S. No.	Details	Total Marks	1/7			2/7			3/7			4/7			5/7			7/7		
			M/s LEA Associates South Asia Pvt. Ltd.,			M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant			M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd			M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra			M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,			M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.		
			Score	Assesed @40	Claimed @40	Score	Assesed @40	Claimed @40	Score	Assesed @40	Claimed @40	Score	Assesed @40	Claimed @40	Score	Assesed @40	Claimed @40	Score	Assesed @40	Claimed @40
1	Team Leader cum Senior Highway Engineer	12	81	9.72	11.52	75	9	11.4	84.5	10.14	11.82	0	0	10.92	91	10.92	10.92	91	10.92	10.92
2	Resident cum Highway Engineer	6	91	5.46	5.46	91	5.46	5.46	86	5.16	5.7	91	5.46	5.7	0	0	5.46	91	5.46	5.7
3	Bridge/structural engineer	6	96	5.76	5.76	91	5.46	5.7	91	5.46	5.7	0	0	5.46	91	5.46	5.46	91	5.46	5.7
4	Senior Pavement Specialist	6	95	5.7	5.7	91	5.46	5.46	86	5.16	5.46	89	5.34	5.46	0	0	5.46	91	5.46	5.46
5	Senior Quality cum Material Expert	6	97	5.82	5.94	91	5.46	5.46	61	3.66	5.46	91	5.46	5.46	40	2.4	5.7	91	5.46	5.7
6	Road Seafy Expert	4	96	3.84	3.84	88	3.52	3.52	95	3.8	3.8	96	3.84	4	90	3.6	3.8	93	3.72	3.72
		40		36.30	38.22		34.36	37.00		33.38	37.94		20.10	37.00		22.38	36.80		36.48	37.20

Team Leader cum Senior Highway Engineer														
A)	Applicant No.	Max Marks	1/7		2/7		3/7		4/7		5/7		7/7	
	Name of the Applicant		M/s LEA Associates South Asia Pvt. Ltd.,		M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant		M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd		M/s ARMENGE Engineering Private Limited. In JV with M/s VIA International S.R.L. and In Association with M/s Aaryan Infra		M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,		M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	
	Description		Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed
1	General Qualification	25	21	21	21	25	21	25	21	21	21	21	21	21
i)	Graduate in Civil Engineering	21	21	21	21	21	21	21	21	21	21	21	21	21
ii)	Post Graduation in Management/ Construction/ Transportation/Highway Engineering/Structural Engineering or equivalent specialised stream of civil engineering	4	0	0	0	4	0	4	0	0	0	0	0	0
2	Adequacy for the Project	70												
a)	Professional Experience in Highway Projects:													
	Total Professional Experience in handling Highway projects	10	10	10	10	10	10	10	10	10	10	10	10	10
	< 12 years -0													
i)	12 years -8		8	8	8	8	8	8	8	8	8	8	8	8
	Add 1 marks extra for each additional year of experience subject to maximum 2 (two) marks.		2	2	2	2	2	2	2	2	2	2	2	2
	Experience as Team Leader or similar capacity in Highway Development Projects (similar configuration (2/4/6 laning**) and above)	15	15	15	15	15	12	15	15	15	15	15	15	15
ii)	< 5 years - 0													
	5 years - 11		11	11	11	11	11	11	11	11	11	11	11	11
	Add 1 mark extra for each additional year of experience subject to maximum 4 (four) marks.		4	4	4	4	1	4	4	4	4	4	4	4
	Experience as Team Leader or similar capacity in Highway Development projects (of length 40% of project length or more of similar configuration (2/4/6 laning**) and above) on EPC	5	5	5	5	5	5	5	0	5	5	5	5	5
iii)	< 1 Project- 4 Marks		4	4	4	4	4	4	0	4	4	4	4	4
	add 1 mark extra for additional projects subject to maximum 1 (one) marks		1	1	1	1	1	1	0	1	1	1	1	1
	Experience as Team Leader or similar capacity of project Preparation including design of major highway Project (of length 40% of project length or more of similar configuration (2/4/6 laning**) and above).	15	0	15	0	15	11	15	15	15	15	15	15	15
b)	< 2 Project -o marks													
	2 Projects -11		0	11	0	11	11	11	11	11	11	11	11	11
	Add 2 mark for each additional project subject to maximum 4 marks.		0	4	0	4	0	4	4	4	4	4	4	4
	Experience in position of Team Leader/Project Manager or similar capacity in Construction Supervision/IC involving length 40% of project length or more of similar configuration (2/4/6** laning) and above	20	20	20	20	20	18	20	20	20	20	20	20	20
c)	< 2 projects - 0													
	2 Projects - 16		16	16	16	16	16	16	16	16	16	16	16	16
	Add 2 marks extra for each additional project subject to maximum 4 (four) marks		4	4	4	4	2	4	4	4	4	4	4	4
	Experience as Team Leader or similar capacity in Operation and Maintenance of Major Highway (of length 40% of project length or more of similar configuration (2/4/6 laning**) and above).	5	5	5	4	5	4	5	5	5	5	5	5	5
d)	1 project - 4 marks		4	4	4	4	4	4	4	4	4	4	4	4
	Add 1 mark extra for each additional project subject to maximum 1 (one) marks		1	1	0	1	0	1	1	1	1	1	1	1
	Employment with the Firm	5	5	5	0	0	3.5	3.5	0	0	0	0	0	0
3	< 1 year -0													
	1 year -3		3	3	0	0	3	3	0	0	0	0	0	0
	Add 0.5 marks for each subsequent year subject to maximum 2 marks		2	2	0	0	0.5	0.5	0	0	0	0	0	0
	Total	100	81	96	75	95	84.5	98.5	0	91	91	91	91	91
	Weightage @ 40	12	9.72	11.52	9	11.4	10.14	11.82	0	10.92	10.92	10.92	10.92	10.92
			1		2		3		4		5		7	
	Note:		1. The Proposed key personnel of M/s ARMENGE Engineering Private Limited. In JV with M/s VIA International S.R.L. and In Association with M/s Aaryan Infra is found to be engaged as per Circular 10.2.23 dated 20.07.2020 on NHAI project having UPC-N/02005/18002/WB, hence the key personnel is assigned zero marks.											

Resident cum Highway Engineer														
S. No.	Applicant No.	Max Marks	1/7		2/7		3/7		4/7		5/7		7/7	
	Name of the Applicant		M/s LEA Associates South Asia Pvt. Ltd.,		M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant		M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd		M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra		M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,		M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	
	Description		Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed
1	General Qualification	25	21	21	21	21	21	25	21	25	21	21	21	25
	I) Graduate in Civil Engineering	21	21	21	21	21	21	21	21	21	21	21	21	21
	II) Post Graduation in Transportation/Highway Engineering/Structural Engineering/Geotechnical Engineering	4	0	0	0	0	0	4	0	4	0	0	0	4
2	Adequacy for the Project	70												
	Professional Experience													
	Total Professional Experience in handling Highway projects < 12 years -0	20	20	20	20	20	19	20	20	20	20	20	20	20
i)	12 years -15		15	15	15	15	15	15	15	15	15	15	15	15
	Add one marks extra for each additional completed year of experience subject to maximum 5 (Five) marks.		5	5	5	5	4	5	5	5	5	5	5	5
	Experience as Resident Engineer/Project Director/Project Manager/Superintending Engineer or equivalent/Executive Engineer or equivalent on construction works/Independent Engineer Projects (similar configuration (2/4/6 laning**) and above)	20	20	20	20	20	20	20	20	20	20	20	20	20
ii)	< 5 years -0													
	5 years -15		15	15	15	15	15	15	15	15	15	15	15	15
	Add 1 marks extra for each additional year of experience subject to maximum 5 (five) marks.		5	5	5	5	5	5	5	5	5	5	5	5
	Experience in similar capacity in handling major 2/4/6-laning** projects (of length 40% of project length or more of similar configuration (2/4/6 laning**) and above)	25	25	25	25	25	22	25	25	25	25	25	25	25
iii)	< 2 nos -0													
	2 nos -19		19	19	19	19	19	19	19	19	19	19	19	19
	Add three marks extra for each additional project subject to maximum 6 (Six) marks.		6	6	6	6	3	6	6	6	6	6	6	6
	Experience in similar capacity of Highway Project of Construction/Construction Supervision/IC on EPC Mode (of length 40% of project length or more of similar configuration (2/4/6 laning**) and above)	5	5	5	5	5	4	5	5	5	5	5	5	5
iv)	1 Project- 4 Marks		4	4	4	4	4	4	4	4	4	4	4	4
	Add 1 (One) Marks extra for each additional project subject to maximum 1 (One) Marks		1	1	1	1	0	1	1	1	1	1	1	1
	Employment with the Firm	5	0	0	0	0	0	0	0	0	0	0	0	0
	< 1 year -0													
3	1 year -3		0	0	0	0	0	0	0	0	0	0	0	0
	Add 0.5 marks for each subsequent year subject to maximum 2 marks		0	0	0	0	0	0	0	0	0	0	0	0
	Total	100	91	91	91	91	86	95	91	95	0	91	91	95
	Weightage @ 40	6	5.46	5.46	5.46	5.46	5.16	5.7	5.46	5.7	0	5.46	5.46	5.7
			1		2		3		4		5		7	

Note:

1.The Proposed key personnel of M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd, is found to be engaged as per Circular 10.2.23 dated 20.07.2020 on NHA/ project having UPC-<N/08034/03012/UP>, hence the key personnel is assigned zero marks.

Bridge/Structural Engineer														
S. No.	Applicant No.	Max Marks	1/7		2/7		3/7		4/7		5/7		7/7	
	Name of the Applicant		M/s LEA Associates South Asia Pvt. Ltd.,		M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant		M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd		M/s ARMENG Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra		M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kalus Consulting Pvt. Ltd,		M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	
	Description		Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed
1	General Qualification	25	21	21	21	25	21	25	21	21	21	21	21	25
	I) Graduate in Civil Engineering	21	21	21	21	21	21	21	21	21	21	21	21	21
	II) Post Graduation in Structural Engineering	4	0	0	0	4	0	4	0	0	0	0	0	4
2	Adequacy for the Project	70												
	Total Professional Experience in handling Highway/Bridge projects	15	15	15	15	15	15	15	15	15	15	15	15	15
i)	< 10 years -0													
	10 years -11		11	11	11	11	11	11	11	11	11	11	11	11
	Add one mark extra for each additional 2 year subject to maximum 4(four) marks.		4	4	4	4	4	4	4	4	4	4	4	4
	Experience in similar capacity in Design /Construction/Construction Supervision of Bridges/ROB/Flyover/Interchanges/any other such structures (similar configuration (2/4/6 laning**) and above)	20	20	20	20	20	20	20	20	20	20	20	20	20
ii)	< 5 years -0													
	5 years -15		15	15	15	15	15	15	15	15	15	15	15	15
	Add 1 (one) mark extra for each additional completed year of experience subject to maximum 5 (five) marks.		5	5	5	5	5	5	5	5	5	5	5	5
	Experience in similar capacity in supervision of Major Highway Bridges/ROB/Flyover/ Interchanges/ any other structures	20	20	20	20	20	20	20	20	20	20	20	20	20
iii)	< 2 Bridges -0													
	2 Bridge -15		15	15	15	15	15	15	15	15	15	15	15	15
	Add 2.5 mark extra for each additional bridge subject to maximum 5 (five) mark		5	5	5	5	5	5	5	5	5	5	5	5
	Experience in similar capacity in supervision of Rehabilitation and repair of Major Bridges/ROB/Flyover/ Interchanges/ any other structures	10	10	10	10	10	10	10	10	10	10	10	10	10
iv)	< 2 - 0													
	2 nos -08		8	8	8	8	8	8	8	8	8	8	8	8
	3 or more -10		2	2	2	2	2	2	2	2	2	2	2	2
	Experience in similar capacity of modern bridge construction technology viz., Precast Segmental, Balanced Cantilever Construction, Extradosed Bridge, Full Span Launching, Incremental Launching.	5	5	5	5	5	5	5	5	5	5	5	5	5
	Experience in 1 project - 4		4	4	4	4	4	4	4	4	4	4	4	4
	More than one project - 5 marks		1	1	1	1	1	1	1	1	1	1	1	1
	Employment with the Firm	5	5	5	0	0	0	0	0	0	0	0	0	0
3	< 1 year -0													
	1 year -3		3	3	0	0	0	0	0	0	0	0	0	0
	Add 0.5 marks for each subsequent year subject to maximum 2 marks		2	2	0	0	0	0	0	0	0	0	0	0
	Total	100	96	96	91	95	91	95	0	91	91	91	91	95
	Weightage @ 40	6	5.76	5.76	5.46	5.7	5.46	5.7	0	5.46	5.46	5.46	5.46	5.7

1. The Proposed key personnel of M/s ARMENG Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra is found to be engaged as per Circular 10.2.23 dated 20.07.2020 on NHAI project having UPC-N/02005/18002/WB, hence the key personnel is assigned zero marks.
2. The Proposed key personnel of M/s MSV International Inc. in joint Venture with M/s TPF Engineering Pvt. Ltd. and In Association with M/s MAV Associates LLP is found to be engaged as per Circular 10.2.23 dated 20.07.2020 on NHAI project having UPC-N/04008/03004/KA, hence the key personnel is assigned zero marks.

Note:

Senior Pavement Specialist														
S. No.	Applicant No.	Max Marks	1/7		2/7		3/7		4/7		5/7		7/7	
	Name of the Applicant		M/s LEA Associates South Asia Pvt. Ltd.,		M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant		M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd		M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra		M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,		M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	
	Description		Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed
1	General Qualification	25	21	21	21	21	21	21	21	21	21	21	21	21
I)	Graduate in Civil Engineering	21	21	21	21	21	21	21	21	21	21	21	21	21
II)	Post Graduation in Transportation/Highway Engineering/Pavement engineering or equivalent	4	0	0	0	0	0	0	0	0	0	0	0	0
2	Adequacy for the Project	70												
a)	Professional Experience													
	Total Professional Experience of Pavement Design/Construction and Maintenance of Highways/Roads/Air Field Runway	20	20	20	20	20	20	20	18	20	20	20	20	20
i)	< 10 years -0													
	10 years -15		15	15	15	15	15	15	15	15	15	15	15	15
	Add one mark extra for each additional year of experience subject to maximum 5 (five) marks.		5	5	5	5	5	5	3	5	5	5	5	5
	Experience in Similar capacity in Construction/Construction Supervision of 2/4/6-laning** of major Highway Projects (similar configuration (2/4/6 laning**) and above)	20	20	20	20	20	20	20	20	20	20	20	20	20
ii)	< 5 years -0													
	5 years -15		15	15	15	15	15	15	15	15	15	15	15	15
	Add one mark extra for each additional year of experience subject to maximum 5 (five) marks.		5	5	5	5	5	5	5	5	5	5	5	5
	Experience in similar capacity as Pavement/Geo-technical Engineer in construction/ construction supervision of Major Highway projects (of length 40% of project length or more of similar configuration (2/4/6 laning**) and above)	25	25	25	25	25	20	25	25	25	25	25	25	25
iii)	< 2 nos - 0													
	2 nos - 20		20	20	20	20	20	20	20	20	20	20	20	20
	Add 2.5 marks extra for each additional project subject to maximum 5 marks.		5	5	5	5	0	5	5	5	5	5	5	5
	Experience in similar capacity on EPC project (of length 40% of project length or more similar configuration (2/4/6/ laning **) and above)	5	5	5	5	5	5	5	5	5	5	5	5	5
iv)	1 Project -4		4	4	4	4	4	4	4	4	4	4	4	4
	Add 1 (One) marks extra for additional project subject to maximum 1 (one) Marks		1	1	1	1	1	1	1	1	1	1	1	1
	Employment with the Firm	5	4	4	0	0	0	0	0	0	0	0	0	0
3	< 1 year -0													
	1 year -3		3	3	0	0	0	0	0	0	0	0	0	0
	Add 0.5 marks for each subsequent year subject to maximum 2 marks		1	1	0	0	0	0	0	0	0	0	0	0
	Total	100	95	95	91	91	86	91	89	91	0	91	91	91
	Weightage @ 40	6	5.7	5.7	5.46	5.46	5.16	5.46	5.34	5.46	0	5.46	5.46	5.46
			1		2		3		4		5		7	

Note:

1. The Proposed key personnel of M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd, is found to be engaged as per Circular 10.2.23 dated 20.07.2020 on NHAI project having UPC-<N/01003/04003/AP>, hence the key personnel is assigned zero marks.

Senior Quality cum Material Expert														
	Applicant No.	Max Marks	1/7		2/7		3/7		4/7		5/7		7/7	
	Name of the Applicant		M/s LEA Associates South Asia Pvt. Ltd.,		M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant		M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd		M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra		M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,		M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	
	Description		Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed
1	General Qualification	25	25	25	21	21	21	21	21	21	25	25	21	25
	I) Graduate in Civil Engineering	21	21	21	21	21	21	21	21	21	21	21	21	21
	II) Post Graduation in Geotechnical Engineering/Foundation Engineering/Soil Mechanics/Rock Mechanics	4	4	4	0	0	0	0	0	0	4	4	0	4
2	Adequacy for the Project	70												
	Professional Experience													
	Total Professional Experience in handling Highway/Bridge projects	15	15	15	15	15	15	15	15	15	15	15	15	15
	< 10 years -0													
i)	10 years -11		11	11	11	11	11	11	11	11	11	11	11	11
	Add one mark extra for each additional year of experience subject to maximum 4 (four) marks.		4	4	4	4	4	4	4	4	4	4	4	4
	Experience in similar capacity in Construction /Construction Supervision of major Highway Projects ((similar configuration (2/4/6 laning**) and above))	25	23	25	25	25	0	25	25	25	0	25	25	25
ii)	< 5 years -0													
	5 years -19		19	19	19	19	0	19	19	19	0	19	19	19
	Add 2.0 (two) marks extra for each additional year of experience subject to maximum 6 (six) marks.		4	6	6	6	0	6	6	6	0	6	6	6
	Experience in similar capacity in handling Similar Highway projects (of length 40% of project length or more of similar configuration (2/4/6 laning**) and above)	30	30	30	30	30	25	30	30	30	0	30	30	30
iii)	< 2 nos -0													
	2 nos -25		25	25	25	25	25	25	25	25	0	25	25	25
	Add 2.5 marks extra for each additional project subject to maximum 5 (five) marks.		5	5	5	5	0	5	5	5	0	5	5	5
	Employment with the Firm	5	4	4	0	0	0	0	0	0	0	0	0	0
	< 1 year - 0													
3	1 year - 3		3	3	0	0	0	0	0	0	0	0	0	0
	Add 0.5 marks for each subsequent year subject to maximum 2 marks		1	1	0	0	0	0	0	0	0	0	0	0
	Total :	100	97	99	91	91	61	91	91	91	40	95	91	95
	Weightage @ 75	6	5.82	5.94	5.46	5.46	3.66	5.46	5.46	5.46	2.4	5.7	5.46	5.7
			1		2		3		4		5		7	

Road Safety Expert														
S. No	Applicant No.	Max Marks	1/7		2/7		3/7		4/7		5/7		7/7	
	Name of the Applicant		M/s LEA Associates South Asia Pvt. Ltd.,		M/s Highway Engineering Consultant in Association with M/s Intratech Civil Solutions & Consultant		M/s Sterling Indo tech Consultants In Joint Venture With M/s. AICONS Engineering Pvt. Ltd		M/s ARMENGE Engineering Private Limited. In JV with M/s ViA International S.R.L. and In Association with M/s Aaryan Infra		M/s Pioneer Infra Consultants Pvt. Ltd. In JV with M/s CASTA Engineers Pvt. Ltd. And In Association with M/s Kaius Consulting Pvt. Ltd,		M/s Geo Designs & Research (P) Ltd in Association M/s JS Infrastructure Consultants Pvt. Ltd.	
	Description		Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed	Assessed	Claimed
1	General Qualification	25	21	21	21	21	25	25	21	25	21	25	21	21
	I) Graduate in Civil Engineering	21	21	21	21	21	21	21	21	21	21	21	21	21
	II) Post Graduation in Traffic/Transportation/Safety Engineering or equivalent	4	0	0	0	0	4	4	0	4	0	4	0	0
2	Adequacy for the Project	70												
i)	Professional Experience													
	Total Professional Experience in handling Highway/Bridge projects	15	15	15	12	12	15	15	15	15	14	15	12	12
	< 10 years -0													
	10 years -11		11	11	11	11	11	11	11	11	11	11	11	11
	Add one mark extra for each additional year of experience subject to maximum 4 (four) marks.		4	4	1	1	4	4	4	4	3	4	1	1
	Experience in similar capacity in Road Safety works on Major Highway Project (similar configuration (2/4/6 laning**) and above).	15	15	15	15	15	15	15	15	15	15	15	15	15
ii)	< 5 years -0													
	5 years -11		11	11	11	11	11	11	11	11	11	11	11	11
	Add one mark extra for each additional year of experience subject to maximum 4 (four) marks.		4	4	4	4	4	4	4	4	4	4	4	4
iii)	Experience in similar capacity in Road Safety Audits of 2/4/6-laning** Highway projects at different stages including at least one at design stage	20	20	20	20	20	20	20	20	20	20	20	20	20
	< 2 nos -0													
	2 nos -15		15	15	15	15	15	15	15	15	15	15	15	15
iv)	Add 2.5 marks extra for each additional projects subject to maximum 5 marks.		5	5	5	5	5	5	5	5	5	5	5	5
	Experience in similar capacity in identification and improvement of black spots on Major Highway Project (similar configuration (2/4/6 laning**) and above)	10	10	10	10	10	10	10	10	10	10	10	10	10
	<2 nos. - 0 marks													
	<2 nos. - 8 marks		8	8	8	8	8	8	8	8	8	8	8	8
	Add 1 marks extra for each additional improvement of black spots subject to maximum 2 marks.		2	2	2	2	2	2	2	2	2	2	2	2
	Experience in similar capacity of preparing Road Safety Management Plans for Inter Urban Highway	5	5	5	5	5	5	5	5	5	5	5	5	5
v)	1 project- 4 marks		4	4	4	4	4	4	4	4	4	4	4	4
	2 or more project- 5 marks		1	1	1	1	1	1	1	1	1	1	1	1
	Experience in similar capacity in field of Road Safety Management Plan	5	5	5	5	5	5	5	5	5	5	5	5	5
vi)	1 project- 4 marks		4	4	4	4	4	4	4	4	4	4	4	4
	2 or more project- 5 marks		1	1	1	1	1	1	1	1	1	1	1	1
	Employment with the Firm	5	5	5	0	0	0	0	5	5	0	0	5	5
3	< 1 year - 0													
	1 year - 3		3	3	0	0	0	0	3	3	0	0	3	3
	Add 0.5 marks for each subsequent year subject to maximum 2 marks		2	2	0	0	0	0	2	2	0	0	2	2
	Total :	100	96	96	88	88	95	95	96	100	90	95	93	93
	Weightage @ 40	4	3.84	3.84	3.52	3.52	3.8	3.8	3.84	4	3.6	3.8	3.72	3.72
			1		2		3		4		5		7	