

ACCEPTANCE LETTER No : MINUTES OF CWC – II HELD ON 08-01-2025

To
KUGAN CONSTRUCTIONS
1517, SWAMI NAGAR,
NEAR MARRIYAMMA TEMPLE,
AMBERNATH - 421501

Dear Sirs,

Type of Work: ITEM RATE

Sub : SPECIAL REPAIRS TO THE OFFICE ROOM ENCLOSURES, IEs REST ROOM AND STORES OF TOOL ROOM, OH(PDN), OH(A) SHOP AND PROVISION OF CAR PARKING / SCOOTER PARKING FOR OH(A) SHOP AT HVF, AVADI.

Ref: (i) HVF Tender No. HVF/TE/13025/CEO/2024-25/42, Dt. 19-10-2024 with Tender ID: 2024_AVNL_211926_1
(ii) Your Bid No: 764956 in this tender and Confirmation offered vide your letter Dt. 10-01-2025 received vide e.mail Dt. 10-01-2025

For and on behalf of The President of India, I hereby convey the acceptance of your tender by the competent financial authority for the above mentioned work for a total value of **Rs. 2,63,75,952.48 /- (Rupees Two Crore Sixty Three Lakh Seventy Five Thousand Nine Hundred and Fifty Two and Paise Forty Eight Only)** and order the services detailed in the schedule enclosed herewith at the item rates quoted by you in Schedule 'A' of the Tender documents as per the terms, conditions and specifications laid therein. List of items, to be issued by factory, is given in Schedule 'B'.

2. The contract is allotted with No. **HVF/CE/25/2024-25/CAP, Dated. 17-01-2025** which will have to be quoted by you in all future correspondence in connection with this contract.

3. In accordance with condition No. 22 of the General Condition of Contract (IAFW-2249), please submit the security deposit of Rs. 4,23,500 /- (Rupees Four Lakhs Twenty Three Thousand and Five Hundred Only) in favour of " The Chief General Manager, Heavy Vehicles Factory, Avadi" as mentioned in tender condition.

The maturity date of security Deposit shall be minimum 12 months from date of the completion of contract.

4. The contract shall be governed by the terms and conditions as per the contract documents enclosed and general condition of contract MES IAFW 2249. The deviation limit shall be as per the clause No.19.1.1 & 19.1.2 of MES Contract Manual (latest revision).

5. Shri. G. Anandakumar, WM / IMS, is nominated as Engineer-in-Charge and Shri. P. Neelakandan, JWM (SG) / IMS / CE (FY) & Shri E. Umasankar, JWM / IMS / CE (FY) are nominated as Site In-charges for the subject work respectively.

6. You are requested to contact the Engineer-in-Charge within 7 days of receipt of this letter for taking over of site and to make time and progress chart. You will also maintain wage-cum-muster roll and all other records as required in Contract Labour Rules and Acts.

7. Please acknowledge receipt of this letter and return two copies duly signed by you in proof of acceptance within seven days from the date of receipt of this communication.



(K. TULASI RAO)

GENERAL MANAGER / CEO & GS

For CHIEF GENERAL MANAGER / HVF

For And On Behalf Of THE PRESIDENT OF INDIA

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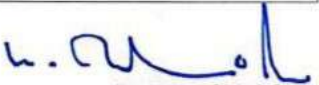
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|--|----------------------|
| 1. GM / HR, F&A, IMS, HVF, Avadi, Chennai – 600054 | |
| 2. Shri. Pranjit Bhagabati, DGM / IMS | - Technical Examiner |
| 3. Shri. G. Ananda Kumar, WM / IMS | - Engineer-in-Charge |
| 4. Shri. P. Neelakandan, JWM (SG) / IMS / CE (Fy) | - Site-in-Charge |
| 5. Shri. E. Umasankar, JWM / IMS / CE (Fy) | - Site-in-Charge. |

IN LIEU OF IAFW-1823(REVISED)
CONTRACTORS' ORDER SHEET

Work Order/Deviation Order No	HVF/CE/25/2024-25/CAP, Dated 17-01-2025
Acceptance letter No.	MINUTES OF CWC - II HELD ON 08-01-2025
Contractor's Name	KUGAN CONSTRUCTIONS
Name of the work	SPECIAL REPAIRS TO THE OFFICE ROOM ENCLOSURES, IE's REST ROOM AND STORES OF TOOL ROOM, OH(PDN), OH(A) SHOP AND PROVISION OF CAR PARKING / SCOOTER PARKING FOR OH(A) SHOP AT HVF, AVADI.
CA amount	Rs. 2,63,75,952.48 /=-

PARTICULARS

1. Authority	CWC decision of Fy. LEVEL CWC - II
2. Brief Description of work to be carried out	As per details in sheet attached and adhering to your firm Bid No. 764956 and Confirmation offered vide your letter Dt. 10-01-2025 received vide e-mail Dt. 10-01-2025 in T.E No. HVF/TE/13025/CEO/2024-25/42, Dt.19-10-2024 with Tender ID: 2024_AVNL_211926_1 for all Terms & Conditions therein & rate quoted in Schedule 'A' enclosed with tender documents.
3. Time effect	
a. Date of handing over of the site	27/01/2025
b. Date of commencement of work	27/01/2025
c. Date of Completion as per contract	27/01/2026
d. Date for completion shown in previous Orders	NA
e. Revised date of completion	NA
4. Financial effect (Rs.)	
a. Present order	Rs. 2,63,75,952.48 /=-
b. Contract amount as adjusted by previous orders	NA
c. Contract amount adjusted up to including this order	NA
5. Expenditure to be booked under code Head No	920 / 34 (CAPITAL GRANT)
6. Certified that no special rate is involved	
7. Technical Examiner	Shri. Pranjit Bhagabati, DGM / IMS
8. Approved	Shri. K. Tulasi Rao, GM / CEO & GS
9. Accepted	KUGAN CONSTRUCTIONS


(K. TULASI RAO)

GENERAL MANAGER / CEO & GS
For CHIEF GENERAL MANAGER / HVF
For And On Behalf Of THE PRESIDENT OF INDIA

Distribution to :-

1. M/s KUGAN CONSTRUCTIONS
2. GM / HR, F&A, IMS, HVF, Avadi, Chennai - 600054
3. Sr. Security Officer
4. Shri. Pranjit Bhagabati, DGM / IMS - Technical Examiner
5. Shri. G. Anandakumar, WM / IMS - Engineer Incharge
6. Shri. P. Neelakandan, JWM (SG) / IMS / CE (Fy) - Site In-charge.
7. Shri. E. Umasankar, JWM / IMS / CE (Fy) - Site-In-Charge.
8. HOS/Safety, 9. HOS/Internal Audit cell, 10. HOS/Test Audit, 11. ALWC, 12. HOS / Tool Room, 13 HOS / OH(PDN), 14. HOS/OH(A)
15. Chief Commissioner of Central Excise, 26/1, Mahatma Gandhi Road, Nungambakkam, Chennai - 600034
16. Dy. Chief Labour Commissioner(c), No: 26, III Block, 5th floor, Shastri Bhavan, Haddows Road, Nungambakkam, Chennai - 600006.
17. The Deputy Commissioner of State Tax, GST Bhavan, 3rd Floor, Sai Vihar Building, Shivaji Path, Kalyan (West) - 421301

NAME OF THE WORK	SPECIAL REPAIRS TO THE OFFICE ROOM ENCLOSURES, IEs REST ROOM AND STORES OF TOOL ROOM, OH(PDN), OH(A) SHOP AND PROVISION OF CAR PARKING / SCOOTER PARKING FOR OH(A) SHOP AT HVF, AVADI
CONTRACT AGREEMENT NO	HVF/CE/25/2024-25/CAP, Dated. 17-01-2025

SCHEDULE – "A"

Item Code	Item Description	Unit	Quantity	Rate/Unit (Rs.)	Total Cost (Rs.)
01	Dismantling of false ceiling boards(fibre, pulp, insulation etc.,) or insulation boards/slabs. blankets of any thickness and removing to CE Stores as directed.	SQM	1400.00	31.31	43834.00
02	Dismantling boarding, any description, fixed in any position with nails.	SQM	850.00	29.29	24896.50
03	Dismantling structural steel work including doors, gates but excluding framed truss etc.,	QUINTAL	102.00	579.79	59138.58
04	Dismantling of Plain or corrugated steel sheeting, any gauge, thickness, including Nainital or similar pattern roof coverings.	SQM	500.00	27.27	13635.00
05	Demolition of brickwork or stone/boulder masonry, built in cement mortar.	CUM	125.00	1333.33	166666.25
06	Dismantling of asbestos cement (corrugated, Semi corrugated, etc.) sheets in roof coverings.	SQM	85.00	29.29	2489.65
07	Demolition of cement concrete (reinforced) in of any thickness including stering.	CUM	2.00	1550.50	3101.00
08	Felling of tree exc. 30 cm girth including cutting of trunk, and branches and stacking of serviceable material and disposal of unserviceable material to a distance not exc. 50 m and clearing site Girth of tree exc 30 cm and not exc 100 cm.	EACH	2.00	999.99	1999.98
09	M&L of Roughening surfaces of old concrete floor by picking, sweeping clean and washing down with water to remove dust, etc & Brushing neat cement slurry with 3.0kg of cement per sq. metre.	SQM	2000.00	47.47	94940.00
10	M &L for vitrified Ceramic light shade tiles 10 mm thick (square/ rectangular) polished, area of each tiles not exceeding 0.36 sqm, in floors etc. set and jointed in neat cement slurry and pointed in white or coloured cement to match and screed bed or bedding layer in CM1:3, 20mm thick for laying floor finishes.	SQM	650.00	1599.99	1039993.50

Item Code	Item Description	Unit	Quantity	Rate/Unit (Rs.)	Total Cost (Rs.)
11	Material and labour for providing a cement concrete layer average thickness 40mm using B0 1:2:4 (12.5mm graded aggregate) type concrete and finishing the surface.	SQM	1250.00	260.60	325750.00
12	M & L for industrial type vitrified tiles 15 mm thick (square/ rectangular) polished, area of each tiles not exceeding 0.36 sqm, in floors etc. set and jointed in neat cement slurry and pointed in white or coloured cement to match and screed bed or bedding layer in CM1:3, 20mm thick for laying floor finishes.	SQM	1250.00	2190.99	2738737.50
13	M&L for Excavating in post holes hard/dense (or similar holes) each n exc 0.5 cu. m, getting out, returning, filling in and ramming earth or broken rubble mixed with earth around, in layers not exceeding 25 cm.	EACH	297.00	279.79	83097.63
14	M&L for sand filling under foundations, flooring, etc, including watering and consolidation.	CUM	12.00	2222.22	26666.64
15	M & L for P.C.C 1:4:8, D2 type using 40mm graded aggregated in foundation.	CUM	12.00	5151.51	61818.12
16	M&L for cement concrete in foundation ,filling and mass concrete typeB2 1:2:4 using 20mm aggregate.	CUM	98.00	6111.11	598888.78
17	M & L for providing reinforcement cement concrete (design mix A1 Type,M20 1:1.5:3 mix using 20mm graded aggregated) Foundations, including rafts, footings, foundation beams; plinth beams; bases for columns, etc.; basement slabs, under-reamed piles and mass concrete	CUM	5.00	7111.11	35555.55
18	M&L for formwork to edges of concrete flats, breaks in floors, openings in concrete walls, floors and roofs and sides of RCC/PCC bands in walls, horizontal or sloping, in flat surfaces and similar work all exceeding 20cm wide. (Where RCC/PCC band in walls, spanning and opening, the flat surface formwork soffit only shall be paid for under item 07010)	SQM	50.00	379.79	18989.50
19	Material and labour for brick work built in CM 1:6 using sub-class "B" bricks ,straight or curved on plain exc 6m mean radius.	CUM	125.00	5849.49	731186.25
20	M&L for Plastering with 1:4,15mm thick on faces of old brick work and concrete surfaces.	SQM	1200.00	239.39	287268.00

Item Code	Item Description	Unit	Quantity	Rate/Unit (Rs.)	Total Cost (Rs.)
21	S&F of mild steel reinforcement deformed or twisted bars 10 mm dia and over, cut to length, bent to shape required, including cranking, bending spirally for hooping for columns, hooking ends and binding with and including mild steel wire (annealed) not less than 0.9mm dia or securing with clips.	KG	1750.00	81.81	143167.50
22	S&F of mild steel reinforcement deformed or twisted bars 6 to 8 mm dia , cut to length, bent to shape required, including cranking, bending spirally for hooping for columns, hooking ends and binding with and including mild steel wire (annealed) not less than 0.9mm dia or securing with clips.	KG	220.00	83.83	18442.60
23	S&F Pre- painted galvalume aluminum zinc coating GI based corrugated steel sheet 0.50mm thick of an colour having tensile strength of 550 Mpa as in roof covering/cladding to wall, fixed with self tapping screws as specified. The sheet shall be curved shape required for the car parking area. The galvalume profile sheet shall be bent crimped of the required shape and brought to the site for fixing at the curved profile steel section.	SQM	2400.00	766.66	1839984.00
24	S&F Pre-painted galvalume aluminum zinc coating GI based Plain steel sheet 0.50mm thick of any colour having tensile strength of 550 Mpa as in roof covering/cladding to wall, fixed with self tapping screws as specified.	SQM	100.00	757.57	75757.00
25	M & L for forming 12mm thick,100mm wide Expansion joints filled with pre-formed bituminous filler and top 30mm primed and sealed with sealing compound, Grade 'A' (Thick of slab -100 mm)	10 RM	90.00	450.45	40540.50
26	Supply and Fixing of mild steel flat 50mm width and 6 mm thick on the existing roof surfaces including cutting to shape, drilling holes for fixing 'J' Bolts 2 Nos Per Rafter (each one on both sides of each rafter, the rafter spacing is 4.00 metres) and the remaining distance between each rafter shall be fixed with self drilling / self tapping anti corrosive screws (not less than 2 Nos per RM of 55mm length screws) with EPDM seal and screw heads shall be applied with MS polymer (modified selaine) based sealant / adhesive to seal drilling holes in MS Flat / Galvalume sheet. complete all as directed by EIC.	RM	100.00	255.55	25555.00

Item Code	Item Description	Unit	Quantity	Rate/Unit (Rs.)	Total Cost (Rs.)
27	Supply and fixing of steel work in tubular trusses, square tube, rectangular tube, hollow section including special shaped washer etc. complete using ERW or induction butt welded tubes on forming to I. S.1161- 1979 grade St.-240 .	KG	38000.00	123.33	4686540.00
28	Supply & fixing of anodised aluminium frame for partition, doors, windows, ventilators with one or more rebates including joining cleat for fixing and powder coating (minimum thickness of powder coating 50 micron) etc. complete all as specified.	KG	9800.00	521.21	5107858.00
29	M&L for pre-laminated particle board of 12 mm thick with both sides with decorative choice lamination.	SQM	1650.00	799.99	1319983.50
30	S & F of 5.5 mm thick Sheet glass, ordinary quality and glazing with oil putty in square exc 0.5 sq. m in each pane.	SQM	800.00	1002.02	801616.00
31	S&F of Anodised aluminium snap grid 605 x 605 mm frame work for false ceiling all as specified.	SQM	2250.00	466.66	1049985.00
32	M&L for Exposed metal frame ceiling with 8 mm thick calcium silicate board of siliceous and calcareous material reinforced with cellulose fibre for fixing in 600 mm x 600mm grid (Frame work for ceiling shall be measured and paid separately)	SQM	2250.00	444.44	999990.00
33	S & F of Anodised aluminium door shutters, aluminium section weighing 0.55 kg/m including necessary joining cleats, glazing clips, rubber neoprene packing, handles 2 Nos in each door, hinges, anodised aluminum snap beading screws & powder coating (thickness of powder coating not less than 50 micron) etc. complete all as specified.	SQM	150.00	1777.77	266665.50
34	S & F of Aluminium die cast Door closer hydraulically regulated, designation No. 3, universal type, suitable for door shutters of 851 to 1000 mm in width and of weight between 61 to 80 kg and fixed	EACH	50.00	1449.49	72474.50
35	M&L for double action floor spring hydraulically regulated made up of minimum 1.25 mm thick aluminium alloy sheet foundation box, main body with stainless steel cover, governing pivot made of brass, other parts made of mild steel heavy duty and fixed.	EACH	20.00	3222.22	64444.40

Item Code	Item Description	Unit	Quantity	Rate/Unit (Rs.)	Total Cost (Rs.)
36	Material and labour for applying two coats of plastic emulsion paint with one coat primer on internal & exterior wall and new painted surfaces of any description over 10cm girth or width, not other wise described all complete.	SQM	2800.00	129.29	362012.00
37	Material and labour for applying two coats of plastic emulsion paint with one coat primer on internal & exterior wall and old painted surfaces of any description over 10cm girth or width, not otherwise described all complete.	SQM	500.00	144.44	72220.00
38	Material and labour for painting steel surfaces of any description over 10cm width or grith with two coats of synthetic enamel paint over a coat of red oxide primer including preparing new surfaces	SQM	1200.00	129.99	155988.00
39	Removal of debris (rocks) exceeding 1.5Km but not exceeding 5 km and depositing where directed.	CUM	121.00	666.66	80665.86
40	Removal of soils exceeding 1.5Km but not exceeding 5 km and depositing where directed.	CUM	65.00	555.55	36110.75
41	One light point or one fan point wiring controlled by one switch with PVC single core cables 1.5 sq. mm size in PVC conduit.	POINT	390.00	907.77	354030.30
42	Wiring for circuit / sub main wiring alongwith earth wire 2 X 2.5 Sq.mm PVC insulated copper conductor single core cable surface / recessed as required in PVC conduit along with earth wire size 1 X 2.5 Sq.mm. including PVC conduit & accessories.	RM	1640.00	179.79	294855.60
43	Wiring for circuit / sub main wiring alongwith earth wire 2x4.0 Sq.mm PVC insulated copper conductor single core cable surface / recessed as required in PVC conduit along with earth wire size 1 X 4.0 Sq.mm. including PVC conduit & accessories.	RM	1375.00	202.22	278052.50
44	Material & Labour for PVC rectangular block for mounting, switches, sockets, fan regulator etc. with 3 mm thick plastic laminated sheet cover of size 350 x 300 x 50 mm deep	EACH	160.00	165.65	26504.00
45	Supply and fixing of switch socket combination 2 in 1, 6 amp, flush type.240 volts, AC. (Make: ANCHOR/ HAVELS/ Legrand/ Schneider/ GM) or suitably equivalent make.	EACH	101.00	373.33	37706.33

Item Code	Item Description	Unit	Quantity	Rate/Unit (Rs.)	Total Cost (Rs.)
46	Supply and fixing of Switch socket combination 6A/16A, 5 in 1, flush type. (Make: ANCHOR/ HAVELS/ Legrand/ Schneider/ GM) or suitably equivalent make.	EACH	410.00	288.88	118440.80
47	Supply and fixing of switch piano, flush type, 6 amps, single pole, one way. (Make: ANCHOR/ HAVELS/ Legrand/ Schneider/ GM) or suitably equivalent make.	EACH	420.00	119.99	50395.80
48	Supply and fixing LED lights fitting 1x22 Watt, 220V, AC decorative box type with driver, holder including LED tube light connecting up with three core flexible copper conductor cable of suitable size from ceiling rose complete. (Make: Philips/Havells/Osram) or suitably equivalent make.	EACH	155.00	1333.30	206661.50
49	Material & Labour for 3 phase/ PVC/ Polycarbonate, isolated ceiling rose . Make: (ANCHOR/HAVELS/ZEN/KUNDAN) or suitably equivalent make.	EACH	500.00	60.60	30300.00
50	Demolition of concrete, unreinforced Concrete in ground floors and pavings n exc 15 cm thickness (below or above ground level)	CUM	10.00	1333.30	13333.00
51	Supply and filling of cement concrete of wherever demolition work done work in surface channels and drains 40 mm graded aggregate. type B2 (1:2:4)	CUM	10.00	6399.99	63999.90
52	Supply & fixing of Double pole enclosure with a two pin and earth plug and socket complete with one single pole MCB 240 V 20amp (Make: ANCHOR/ HAVELS/ Legrand/ Schneider/ GM) or suitably equivalent make.	EACH	51.00	1999.99	101999.49
53	Supply & fixing of Four pole Isolater, 415V, 100A (Make: ANCHOR/ HAVELS/ Legrand/ Schneider/ GM) or suitably equivalent make.	EACH	50.00	2099.99	104999.50
54	Supplied & fixed 240V Isolator SP 40A, Make: STANDARD/HAVELS/SIEMENS/ LEGREND or suitably equivalent make.	EACH	275.00	340.40	93610.00
55	Supply & Fixing of sheet metal enclosures for DB'S when MCBs Double Door Supplied & fixed Triple pole & neutral 415 V, 12 way Make: (STANDARD/ HAWELS/ SIEMENS/ LEGREND) or suitably equivalent make.	EACH	8.00	4444.44	35555.52

Item Code	Item Description	Unit	Quantity	Rate/Unit (Rs.)	Total Cost (Rs.)
56	Supply and fixing ceiling fans complete with blades, down rods, electronic regulator and accessories, 230 V, 1200 mm sweep. Min air delivery 210 CFM with service value 6.00 BEE. Five star rated with brushless direct current motor (BLDC). (Make: Crompton/ Bajaj/ Atomberg/ Havells) or suitably equivalent make.	EACH	111.00	3155.55	350266.05
57	Supply & fixing of GI Pipes heavy class, 25 mm dia.	RM	136.00	300.30	40840.80
58	Supply and fixing of Double door sheet metal encloser for DB's when MCB 's to be used Triple pole and neutral 8 way, 415 volt, AC. (Make: STANDARD/HAWELS/SIEMENS/ LEGREND) or suitably equivalent make.	EACH	10.00	3444.44	34444.40
59	Supply and fixing of Double door sheet metal encloser for DB's when MCB 's to be used Triple pole and neutral 6 way, 415 volt, AC. (Make: STANDARD/HAWELS/SIEMENS/ LEGREND) or suitably equivalent make.	EACH	12.00	3055.55	36666.60
60	Supply and fixing of Double door sheet metal encloser for DB's when MCB 's to be used Triple pole and neutral 4 way, 415 volt, AC. (Make: STANDARD/HAWELS/SIEMENS/ LEGREND) or suitably equivalent make.	EACH	24.00	2555.55	61333.20
61	Supply and fix exhaust fan, steel body AC single Phase. 230V of size 300mm sweep with, blades, and frame and louvers. (Make : USHA/ HAVELLS/BAJAJ/CROMPTON) or suitably equivalent make.	EACH	11.00	3333.33	36666.63
62	Taking down carefully copper / aluminum point wiring (light, fan, socket or power) complete, (fittings such as switches, ceiling roses, pendants, regulators, sockets etc. to be measured separately), removing materials to store for keeping inside safe custody for re – use at site and making good disturbed surfaces of walls, floors, etc	PER POINT	120.00	199.99	23998.80
63	Taking down carefully unscrewing from boards/out-let boxes, fittings and fixtures such as switches sockets, ceiling roses, lamp holders, brackets, ceiling fittings, bulk head fittings, tube light fittings and regulators, etc. for re-use at site or carrying to the store (To be measured only when found service cable in all respects complete for re-use).	PER POINT	80.00	30.33	2426.40

Item Code	Item Description	Unit	Quantity	Rate/Unit (Rs.)	Total Cost (Rs.)
64	Supply and fixing LED luminaire 600 mm x 600 mm, 35/36 watt, 220 V AC recessed type with high efficiency PMMA diffuser soft glare free light complete with driver, holders & LED lamp suitable for roof ceiling including connecting up with driver three core flexible copper conductor cases of suitable size complete.(Make: Philips/Havells/Osram) or Suitably Equivalent make.	EACH	90.00	4005.50	360495.00
65	Cutting chases, pinning in. making good to facings where required and pointing in cement mortar 1:3 to ends or edges of landings, steps, cills, sunshades, shelves, lintels, etc.; and cutting chases for concealed water tubing or concealed conduit wiring, etc., and making good, cutting exc 20 cm girth Brick walls.	RM	248.00	49.49	12273.52
66	Materials & labour PVC insulated, armoured, heavy duty electric cable with aluminium conductor, 1100 volts grade, cross-sectional area 35 sq. mm, 3½ core	RM	130.00	211.11	27444.30
Gross Total of Items (Rs.)			2,63,75,952.48 /=		


(K. TULASI RAO)
GENERAL MANAGER / CEO & GS
For CHIEF GENERAL MANAGER / HVF
For And On Behalf Of THE PRESIDENT OF INDIA

TERMS & CONDITIONS:

1 Special Condition: The Material required for the subject work which be brought inside the factory by the contractors, should be noted along with challan / vouchers etc., and a copy of the same are to be given to the engineering office for record and copy to be submitted to the contractors along with the bill while claiming the payment.

2 Payment Clause: The contractor has to pay the minimum daily wages to the skilled/semi skilled/unskilled labourers engaged in their work as has been specified by the Government, latest rate and displayed in the wages notice Board at factory.

3 Safety Clause: Annexure-B of MES Safety Code, IAFW 2249 must be observed in general. Work Permit shall be obtained for overhead/hazardous work condition. All the safety precautions/measures have to be taken by the contractor. However, a few points of safety measures to be followed for working at height and on the roof are mentioned hereby :

Use of safety belt and helmet of proper quality is mandatory for all workers working on roofs at height of above 5.00 meters and also in the underground areas. Safety belt with life line should be properly tied at some firm support.

(i) In case any difficulty is faced in proper fastening and securing of safety belt, a safety net may be provided below the workspot so that in case of accident fall, there might not be any fatality.

(ii) A crawling ladder or roof walker must be used for movement on Asbestos/CGI roofing.

(iii) Work Permit system should be followed in proper spirit. Contractors shall start the work after obtaining the Work Permit, wherever applicable. Contractor's supervisor and site-in-charge should brief on safety precautions to be observed by the workmen before start of the work. The workers should be clearly explained about the danger of standing or sitting on an apparently stout & new and neat looking asbestos/CGI sheet which is intrinsically weak.

(iv) The contractor shall clear the site after completion of work.

(v) The contractor must employ the labour force duly insured against life risk.

(vi) The contractors shall ensure compliance of all applicable statutory rules and regulations.

4 DEVIATION CLAUSE:

(i) $\pm 25\%$ of value of individual item other than freakishly rate quoted items.

(ii) For freakishly higher or lower rate quoted items it shall be $\pm 5\%$.

(iii) 20% of Work Order value (Contract value maximum Rs.10 lakhs)

10% of Work Order value (Contract value exceeding Rs.10 lakhs)



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