



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA



IMS (ISO 9001:2015, ISO 14001:2015 &
ISO 45001:2018)

Ref.No.:AAI/CB/ATM/45(BIRD SCARING)/2022 /135

Date:31.03.2022
BY EMAIL & SPEED POST

To
M/S SREE SERVICES,
No. 55, Hari Dhivya Complex,
2nd Floor, Palayam Bazaar,
Woraiyur, Trichy – 620003.

Sub: Award Letter for award of Job Contract for Providing Bird & Animal scaring and Allied services in the Operational Area at Coimbatore International Airport-reg.

Sir,

Reference may please be made to your participation in the e-Tender (Tender ID: 2022_AAI_108590 for providing Bird and Animal Scaring and Allied Services in the operational area at Coimbatore International Airport.

I am pleased to convey the approval of Competent Authority for Award of “Job contract for providing Bird and Animal Scaring and Allied Services in the operational area at Coimbatore International Airport” at a cost of ₹ 1,21,56,000.00 (Rupees One crore Twenty one lakhs fifty six thousand only) excluding GST,ESI, EPF, Bonus and all applicable taxes, for a period of Twenty four months with effect from 11.04.2022 to 10.04.2024, subject to the following terms and conditions:

1. The Contractor shall abide by all the Terms and Conditions mentioned in the E-Tender documents. All conditions in Notice Inviting e Tender, related documents, including agreement, forms part of this award letter.
2. The required number of Bird & Animal scarers to perform the work as per the contract shall be provided on all days as specified in the NIT.
3. As the site of work is in the restricted area, the contractor is required to obtain Aerodrome Entry Permit(AEP) for his staff, to be issued by BCAS, through AAI. Applicable fees for obtaining the AEP shall be paid by the agency and the rates quoted shall be inclusive of such fees. Nothing extra shall be paid on this account. The tenderer has to make arrangement for obtaining Passport or Police verification of his staff and security clearance for his agency as stipulated by BCAS. In case of rejection of security clearance by BCAS, the said contract will be terminated from the date of issue of letter by BCAS.
4. The contractor shall be responsible for the compliance of all provisions of the labour laws applicable for such work force and their service condition in his own establishment and for settlement of any dispute arising out of the terms and conditions of services of the personnel.

Page 1 of 3

5. In accordance with the Minimum Wages Act 1948, Tamil Nadu Government GO 2(D) No.27 dtd 18.06.2014, Tamil Nadu Government GO No.52 dtd 26.12.2018 and further related all the orders in force, payment of minimum wages to labourers is mandatory and the Contractor should abide by the same.
6. The Contractor shall pay the monthly wages and bonus (as applicable) for the workmen engaged for this contract by cheque or crediting the wages in their individual bank account after obtaining authorization from the contract workers, in order to ensure transparency and facilitate timely payment.
7. The Contractor should ensure that the bank accounts are opened in respect of each contract labour and their wages are deposited and disbursed through the Bank. The contractor shall ensure that the disbursement of wages is done on time and the documentary proof to be submitted to AAI.
8. The Contractor shall provide a list of workers engaged for contract work along with their EPF Account No. and ESI Registration No.
9. Escalation of rates is not acceptable during the period of contract except notified increase in minimum wages by Central / State Government. Difference in minimum wages based on actual payment made to workers and difference of mandatory contribution towards EPF & ESIC etc. will be reimbursed to the contractor on revision of minimum wages by Central/State Govt. subject to submission of proof of payments made and subsequent verification of the same.
10. GST,ESI,EPF and Bonus (as applicable) will be reimbursed on actual basis subject to submission of documentary evidence and verification of the same.
11. A penalty may be imposed on the contractor on account of unsatisfactory performance, bird strike etc. as mentioned below and this amount will be deducted from the monthly payments of the contractor. Notwithstanding such levy of penalty, the contractor shall be bound to ensure payment of all statutory dues including minimum wages. Decision of the Airport Director in this respect will be final and binding:

Sl.No	Description	Per	Recovery rate per shift per person (in Rs.)
1	Unsatisfactory performance/ absenteeism of Bird scarer	Each	900 or minimum wages which ever is higher
2	Unsatisfactory performance/ absenteeism of Supervisor	Each	1000 or minimum wages which ever is higher
3	Not wearing proper uniform	Each	100
4	Delay/Disruption in flight operation due to bird activity / bird concentration	Per occasion	2000
5	Confirmed bird hit	Per occasion	5000

12. The Contractor shall furnish an amount equal to 3% of the contract amount of the work as Security Deposit as per NIT, for the fulfillment of the contract, failing which the same will be deducted from the running bills.
13. AAI shall have the right to terminate the contract by giving 30 days notice, if the services provided by the contractor is not found satisfactory. Similarly a written notice of 30 days shall be served by Registered Post or by hand to the contractor, in case of foreclosing/abandoning the contract. Notwithstanding the above, the contractor shall however continue to provide the services as required for further 90 days or till new tender is awarded whichever is earlier.
14. The contractor on acceptance of his tender by AAI, shall sign the contract agreement within 10 days from the date of award of the work. The contract agreement shall be executed on a non-judicial stamp paper of value of Rs 100/- and the cost of the same shall be borne by the contractor.
15. Any further correspondence in connection with this contract shall be addressed to the Airport Director, Airports Authority of India, Coimbatore International Airport, Coimbatore - 641014 .

This Award letter forms part of agreement with AAI, related to job awarded.

Kindly acknowledge the receipt of this letter.

Yours faithfully,


31-03-2022

(V Pradeep Kumar)

JGM(ATM) & ATS In-Charge
For Airport Director
Airports Authority of India
Coimbatore International Airport

Encl: Specimen copy of Agreement form

Copy to:-

1. The General Manager (ATM-SR), AAI, SR, Chennai airport, Chennai-27.
2. The General Manager (Finance) AAI, SR, Chennai airport, Chennai-27.
3. Vigilance Department, SR, AAI, RHQ, SR, Chennai airport, Chennai-27.
4. Legal Department, SR, AAI, RHQ, SR, Chennai airport, Chennai-27

Internal:- HOD(Ops/TM)/DGM(Fin)/CSO/DO(Twr)/ PA to APD