



AAI/TRY/CNS/JOB CONTRACT CNS & AIRPORT SYSTEM FACILITIES/

30.03.2020

To

**M/S Shraddha Engineering & Facility Services,
1-1-100/1/3, NH-5 Road, Sector-4, M.V.P.Colony,
Visakhapatnam,
Pin: 530 017.**

Sub.: Job Contract for Upkeep and Maintenance of CNS Facilities and Airport Systems Equipments at Tiruchirappalli International Airport.

Ref: TENDER No. AAI/TRY/CNS/JOB CONTRACT / CNS & AIRPORT SYSTEM FACILITIES DATED 10.1.2020 E-Tender no: 2020_AAI_40889_1.

Sir,

Kindly refer your Tender Document in response to the abovementioned Tender for Job Contract towards the supply of one Skilled and Six Semi-skilled Laborers for upkeep and maintenance of CNS Equipments and Airport System Facilities at Trichy airport as per the requirement in the Tender Document. The Competent Authority is pleased to approve your offer of Rs. 17,70,408 (Rupees Seventeen Lakhs Seventy thousand and Four Hundred and Eight only) (**Inclusive** of contractors profit and Uniform charges. **Excluding** EPF,ESI, Bonus and applicable GST)for the abovementioned work for a period of Twelve Months from the date of commencement of the work subject to the following Terms and Conditions.

1. Effective date is defined as under: Date of acceptance of work order by the agency. The agency should submit the acceptance letter within 20 days from the date of issue of work order.
2. Period of contract shall be for 12 months from the date of taking over of the Contract.
3. AAI reserves the right to extend the Job Contract for a further period of not exceeding 03 (Three) months in case of exigency on the same terms and conditions.
4. It shall be the sole liability of the contractor (including the Contracting firm/Company) to obtain and to abide by all necessary licenses/ permissions from the authorities concerned as provided under the various labour legislation including the labour license obtained as per the provisions of the Contract Labour (R&A) Act 1970 and may be submitted to the DGM(CNS) before the commencement of the work.
5. The successful contractor on acceptance of work order by AAI, shall sign the contract agreement within 15 days from the date of award of the work. The contract agreement shall be executed on a non-judicial stamp paper of value of Rs.100/- and the cost of the same shall be borne by the contractor.
6. The contractor is required to furnish Security Deposit (SD), within 30 days after the award of work. The SD shall be in the form of irrevocable bank guarantee to the extent of 10% (Ten percent) of the entire contract amount i.e. Rs. 1,77,040/- (Rupees One lakhs Seventy Seven Thousand and Forty only) as per Performa from Nationalized Bank only (as per RBI schedule) having office in India. The bank Guarantee shall remain valid for a period of three months after expiry of the contract. If BG is not submitted the SD will be deducted from the quarterly Bill with an adjustment of EMD i.e. (SD amount minus the EMD amount will be deducted.)
7. The taxes will be recovered from each running bill of the contractor as per the prevailing government rules at the time of payment. The Final bill shall be paid to the agency after disbursement of all the payment to the workmen. No dues certificate duly signed by each workmen in this regard shall be submitted by the firm.
8. The payment to the Agency shall be on pro rata basis and subject to the certificate given by DGM(CNS) / CNS in charge, Tiruchirappalli or his representative that staffs are present at the site for all the date & in the event of any failure Rs.500/- per day for the staff shall be levied on the agency.

Office of the Airport Director, Tiruchirappalli Airport, Tiruchirappalli 620 007, Ph. 0431 2341810, 2340512, 2340551 Ex 301 Fax.0431 2341812, 2340606

E mail apdtrichy@aai.aero. dgmcomtrichy@aai.aero



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

9. Daily Minimum wages notified under the provisions of the Minimum Wages Act from time to time by Central / State whichever is higher should be paid to the persons deployed by the Contractor. The monthly payment to the persons deployed by the contractors should be disbursed before 7th of the subsequent month.
10. EPF, ESI and Bonus and GST shall be paid as applicable will be reimbursed on submission of documentary proof of payment. **If ESI is not applicable the agency shall provide Rs 2 lakh mediclaim policy to each person engaged at site.**
11. The contractor shall discharge obligations as provided under various applicable statutory enactment including the Employees Provident Fund & Miscellaneous Provisions Act, 1952, the Employees State Insurance (ESI) Act, 1948, the Contract labour (Regulation & abolition) Act, 1970, Inter – State Migrant workmen (Regulation of employment & Conditions of Service) Act, 1979, The Minimum Wages Act, 1948, the payment of wages Act, 1936, the workmen's compensation Act, 1923, The Payment of Bonus ACT, 1965 and other relevant Act, Rules and Regulation, Instructions etc, issued / enforced from time to time.
12. On commencement of the contract, the contractor shall continue to have valid PF and ESI code No. till conclusion of contract. AAI reserves the right to withhold any payment if ESI and PF distributions are not paid by the contractor and proof to that effect have not been produced regularly by contractor. Nonproduction of PF and ESI challans of monthly contribution before its due date but not later 21st of the every month by the contractor, shall be liable for action against the contractor and suitable penalty shall be levied by the Execution Department as deemed fit.
13. The contractor shall regularly submit all relevant records/documents to AAI representative for verification and upon such satisfaction only.
14. Monthly payment to the workers should be made through Bank Transfer/Cheque within the first week of the subsequent Month.
15. The contractor shall be solely responsible for the payment of wages and other dues to the personnel deployed by him latest by 7th of the subsequent month. The contractor is also liable to pay bonus to the personnel deployed by him as per rule. The contractor shall be directly responsible and indemnify the Authority against all charges, dues, claims etc. arising out of the disputes relating to the dues and employment of personnel deployed by him.
16. Every worker shall be given a weekly holiday normally on a Sunday, in accordance with the provisions of the Minimum Wages (Central) Rules 1960 as amended from time to time irrespective of whether such worker is governed by the Minimum Wages Act or not.
17. The contractor shall ensure regular and effective supervision and controls of the person deployed by him and give suitable direction for undertaking the contractual obligations. The agency should have their own Provident Fund Account Code No. with the Regional provident Fund Commissioner (RPFC) and also have registration with ESI authorities. Hence the applicants who do not possess the same, must obtain the same and details of the same have to be submitted to this office, before award work within 15 days after date of intimation from this office if the agency fails to submit the said document; the EMD amount shall be forfeited.
18. The agency should have valid registration with PF & ESI authorities. E.S.I. & E.P.F. amount paid to the statutory authorities by the contractor for the workers employed for the Job will be reimbursed after submission of valid document.
19. The work has to be carried out also inside the operational area at Trichy Airport and entry is restricted by security passes as per rules promulgated by the Airport security authorities from time to time. The
20. contractor shall obtain necessary entry passes and shall bear all the expenses in connection with the above including entry permit fee, photos for pass etc.
21. No extra payment whatsoever shall be made on account of above Special & Additional Conditions. The contractor shall take "All risks Insurance cover" for the total work.
22. The worker engaged should carry out the instructions given by DGM(CNS) and his representative meticulously. In case any Noncompliance the agency shall need to replace such a person. Decision of Airport Director in this regard will be final and binding.
23. All the Registers mentioned in the Annexure C of the Tender Document should be maintained by the Contractor.



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

24. EMD bank guarantee to be submitted on Non-Judicial stamp paper of Rs.100 as per the Appendix IX of tender document.
25. Agreement copy to be executed on Rs.100/- stamp paper as per appendix VIII before commencement of Work.
26. Minimum wages as per Annexure B para 8 – Rs 727.35 for skilled labour and Rs. 708.35 for Semi-skilled labour for 30 days for a month to be paid as per current TN State Govt.Rates. The Minimum wages has to paid as per time to time variations as per TN or Central Guide lines Whichever is higher.
27. All other Terms & conditions mentioned in the Tender Document should be followed strictly
28. Kindly acknowledge the receipt of this work order.

With Regards,

[Signature]
30/03/2020
C.K. Rajmohanam
DGM(CNS)AAI, Trichy

चे को राजमोहनन / C.K. RAJAMOHANAN

उप म प्र (सी एन एल) / Deputy General Manager (CNS)

भारतीय विमानपत्तन प्राधिकरण / Airports Authority of India

तिरुचिरापल्ली अंतर्राष्ट्रीय हवाई अड्डा / Tiruchirappalli INTL Airport

तिरुचि / Tiruchi 620 007.



SPECIAL CONDITIONS OF CONTRACT FOR JOB CONTRACT

Name of Work: "Job Contract for the upkeep and maintenance of CNS Facilities and Airport System Equipments at Tiruchirappalli Airport

These special conditions of the contract shall be read in conjunction with general conditions of the contract and amendments & corrections therein. The provisions in these special conditions shall take precedence over the general conditions.

1.0 EXTENT OF WORK: The work included in this contract covers as follows:-

A. For Semi-skilled manpower:

- i) Regular cleaning of CNS and Airport System Equipments viz., Equipment Room Facilities like VHF TXs/RXs, Walkie Talkie Base Stations, ATS Automation, DSCN, ADS B, Walkie Talkies, VCCS and connected UPS
- ii). All communication facilities and Equipments in ATC.
- iii). DVOR / DME, Instrument Landing System and connected UPS
- iv) Fax Machine, Telephone instruments, IT facilities.,
- v). Security Equipments (X-BIS, ETD, DFMD, HHMD) SCCTV, PA System, FIDS & other Airport Systems equipment and all UPSs connected to it.
- vi) Carry the Test Equipments to various locations as per requirements
- vii) Packing/Dispatch of Modules/PCB and Collection/Unpacking of modules from/to SMUs and other Airports.
- viii). Telephone lines, laying, Connecting telephone Instruments , Maintenance of Earthing System and Lightning Arrester
- ix) Any other miscellaneous works assigned by concerned CNS unit in charge as per requirement.
- x) Work Area covered under this contract are :
Entire Old Terminal Block, New Terminal Building, DVOR / DME & ILS site and other Operational Area. All area inside the Terminal Building .
- xi) Any other area where the EPABX / BSNL or CCTV line to be installed as required by AAI. And other job support for the maintenance team in carrying out scheduled maintenance of CNS Equipments.
- xii) The job contract for Semi-skilled manpower includes locating & rectification of cable fault including underground cables, shifting of existing telephone extensions, provision of new extensions including wiring, installing/shifting of telephone junction boxes, rectification of power cable / data cable. Fault in CCTV system and relocation of camera as and when required, regular inspection and maintenance of battery and UPS, IT facilities etc.

B. Skilled manpower:

- i. Maintenance of Batteries connected to the UPS and Equipments.
- ii. Maintenance of Telephone Lines, EPABX and Extension numbers
- iii. Regular maintenance of Earthing /system and Lightning Arresters measurement of Earthing Resistance.
- iv). Maintenance of Airport system Equipments lines and Data Cables.
- iv). Assisting CNS Executives during the maintenance of CNS Equipments.

2.0 Manpower with Qualification :

2.1 Minimum labours with educational qualification shall be deputed by the agency as details given below. One day off is to be given to each labour once in a week. The qty of minimum labours specified below shall be provided every day throughout the year/ contract period.

(a) For (Job Contract)

Semi Skilled - 6 No.

Qualification: A semiskilled labour Pass or Fail in 10th Std,

Office of the Airport Director, Tiruchirappalli Airport, Tiruchirappalli 620 007, Ph. 0431 2341810, 2340512, 2340551 Ex 301 Fax.0431 2341812, 2340606

E mail apdtrichy@aai.aero. dgmcomtrichy@aai.aero



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

Skilled - 1 Nos.

Qualification: ITI/Diploma in Electrical or Electronics with knowledge in Electrical circuits

2.2 The work force deployed for this job contract shall be the permanent employee of the contractor. The contractor shall be responsible for the recruitment, welfare detainment and retrenchment of the employee of their establishment and for settlement of dispute arising out of the terms and conditions of services of the personnel.

2.3 The deployment of manpower on shift will be decided by Dy. Gen. Manager (CNS)/authorized representative. But the total strength a day shall remain the same.

2.4 In case of emergency if additional manpower is required for time being the contractor shall deploy the same free of cost. No extra payment shall be made on this account.

[Handwritten Signature]
29/03/2020

C.K. Rajamohan
DGM(CNS)
CNS-In-Charge

जे. के. राजमोहनन / C.K. RAJAMOCHANAN

उप म प्र (सी एन एस) / Deputy General Manager (CNS)

भारतीय विमानपत्तन प्राधिकरण / Airports Authority of India

तिरुचिरापल्ली अंतर्राष्ट्रीय हवाई अड्डा / Tiruchirappalli INTL Airport

तिरुचि / Tiruchi 620 007,

Office of the Airport Director, Tiruchirappalli Airport, Tiruchirappalli 620 007, Ph. 0431 2341810, 2340512,
2340551 Ex 301 Fax.0431 2341812, 2340606

E mail apdtrichy@aai.aero, dgmcomtrichy@aai.aero

Signature Not Verified

Digitally signed by G. GOPALAKRISHNAN
Date: 2022.06.15 14:25:13 IST
Location: eProcurement System for Central
PSUs